WEAVING
FANTABULOUS
DREAMS FOR 26 YEARS









## Dedicated Team Members

- •AZ Apparels employs a workforce of over 3000 people and our current capacity is 700,000 pcs of garments monthly with fully automated sewing machine. We are competent and provide training to emphasize on delivering only the highest quality possible. The IE & Planning teams assist the employees with Strict Minute Value and Standard Hours Earned-based costing.
- •The Merchandising wing is aided by an experienced Marketing team, well groomed against the backdrop of international trade, with the entire process augmented by an efficient and strict Finance and Commercial Department.
- •The IT team has been trained over years to work with customized Oracle software for better tracking of goods, right from order placement to shipping out, while the in-house C&F Team in both Dhaka & Chittagong in lieu with our transportation unit ensure firm grip on lead-time.
- The production staff is composed of a blend of the young experienced with focus on productivity and efficiency. They sketch, grade, make markers and spread cloth with practiced efficiency, savings costs with every skilled cut and sew. Shipments are cleared deftly by our expert C&F squad who cut back on the lead time and provide us a competitive edge.
- Above all, a well experienced top management team is closely following up on every department and in touch with the worker's needs as well as the company vision and the requirements of our customers.

A personalized system of quality control, derived from Best in Class quality procedures of the renowned brands

Dedicated Guideline for Production and Quality Control (GPQ) teams work round the clock for each buyer to ensure the required standard of product and timely delivery

An independent final audit team audits every two hours with 2.5 AQL to ensure the highest sewing and finishing quality, reporting to the top management only.

95 quality assessment personnel are stationed at various strategic points — from inline to final garment form — to ensure the preservation of the standard of quality.





#### CORPORATE SOCIAL RESPONSIBILITIES TO MAKE LIFE BETTER

.In house training centers to provide training to improve the skills of workers.

.Free lunch provided to employees in the factory of AZ APPARELS.

.Free medical facilities for our workers.

.Well decorated childcare and a spacious canteen

.Yearly entertainment programs for recreation

.Training workforce on the usage of fire extinguishers, use of PPE, Fire and safety,

.Evacuation plan, Electrical safety ensured with the help of an automatic tripping switch systems.

.Fire drill once in a month, about 20% of our workers are well trained on fire safeties which is embellished with the professional certified training.

.Financial aid for education to deserving children of our employees.

.The owners of AZ Apparels celebrate the day of retirement of our workers who worked in our company for more than 7 years.

.The managing director and directors of AZ Apparels often comes to sewing floor with surprise gifts for their beloved workers which boost up our workers efficiency in work as well as bring a beautiful smile on their face.



















Warehouse OF AZ APPARELS













Stage of the Art Compliance

- •1. Facility built according to international standards and approved by BSCI, SEDEX, OEKOTEX, GRS
- •2.100% adherence to all Compliance and Fire Safety regulations with focus on safety of associates.
- •3. Working hour and compensation is maintained as per Bangladesh Labor Law 2006. Apart from legal requirement we provide Attendance Bonus, Production Bonus, encashment of yearly leave and sometimes gifts to encourage the workers in their work.
- •4. We respect worker's right to form and join organizations of their choice and to bargain collectively. Our workers are free to meet and discuss workplace issues in the factory during their breaks and before and after work.
- •5. We condemn child labour and serve to eradicate all forms of child labour/forced labour. We employ onlythose workers who meet the applicable minimum legal age requirement.
- •6.Factory follows all Compliance, Fire, Health and Safety rules and regulations as per Bangladeshlaws

### OUR PRODUCTS

# TOPS (MEN'S WEAR)











## BOTTOM MEN'S WEAR



TOP'S

(LADIES WEAR)



#### **BOTTOMS**

#### LADIES WEAR



















## KID'S WEAR



#### **OUR CORPORATE OFFICE**

We hustle everyday to serve our customers in our corporate office. Our merchandiser and product developers work as a team to make quality goods into reality and find ways to lowest cost. Moreover, our team work closely with our customers to cater a customised need, to design according to their range plan and mood board.

















## OTHERS

- 1.Our buyers are our priority. Therefore, we have recently launched the helipad next to our Industrial land so that our customers find it convenient to come to our factory directly on chopper.
- 2. The only way to do great work is love and an environmental friendly workplace as a result we have introduced this green terrace for our corporate employees so that they can work together with a big smile on their face.

#### Our Dedicated Buyers











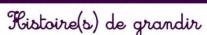




































WE ARE FULLY COMPLIANT FACTORY AND ARE APPROVED BY













#### SOCIAL WORK

.We are manufacturing free PPE and masks for the doctors that are combating COVID-19.

.Providing free education to the unprivileged children.

.Assisting the helpless people during epidemic situations.

This vertical integration of AZ APPARELS transforms it as a one stop solution where you can get design development and manufacturing support. Give us an opportunity to serve you and we can say you confidently that we will make you win.

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